

The image above illustrates the annual anomaly (deviation) in global average temperature compared to the 1961–2010 reference period. Colder years are indicated by blue stripes, while warmer years are indicated by red stripes.

ILF'S ROADMAP TO NET ZERO

We at ILF believe that the climate crisis poses the greatest risk to our lives, prosperity, economic development and the reduction of global inequalities. To fulfil our responsibility with this understanding, we have set ourselves the ambitious goal of achieving Net Zero by 2040.

This Roadmap to Net Zero consists of near-term targets for 2030 as well as a medium- to long-term target for 2040. By 2040, we aim to reduce our overall emissions by at least 90%, and to offset no more than 10% of our remaining, unavoidable emissions. The reference year for these targets is 2022.

- » **Reference Year 2022**
Assess Greenhouse Gas Emissions
- » **Near-Term Targets for 2030**
Reduce Scope 1 & 2 Emissions by 50%
 - Company facilities
 - Company car fleet
- Reduce Scope 3 Emissions by 40%
 - Business travel
 - Employee commuting

- » **Net Zero Emissions by 2040**
Reduce Overall Emissions by 90%
Offset Residual Emissions

ILF's Greenhouse Gas Emissions in 2022

EMISSION SOURCE	2022
SCOPE 1 Direct emissions	CO₂-eq [t]/FTE²
Business travel in company vehicles	0.82
Stationary combustion	0.12
Refrigerants	0.00
SCOPE 2 Indirect emissions	
Electricity (market-based)	0.43
Purchased heat	0.10
Purchased cooling	0.01
SCOPE 3 Further emissions	
Business travel – rail	0.00
Business travel – aircraft	0.34
Business travel – rental cars	0.09
Employee commuting	0.62
Total emissions CO₂-eq [t]/FTE²	2.53 *

* These ≈2.5 CO₂-eq [t] of emissions per FTE at ILF in 2022 (purely work-related emissions) EXCEED the 1.5°C-compatible target for 2030 of approximately 2.3 t of emissions. To achieve the 1.5°C target, emissions will need to be reduced by approximately 0.9 t by the middle of the century. In 2022, global per capita CO₂ emissions were 4.7 t (Source: Our World in Data).

¹ CO₂-eq [t]: A metric measure used to compare the emissions from various greenhouse gases on the basis of their global-warming potential (GWP)
² FTE: Full-Time Equivalent (Employee)

ILF'S COMMITMENT TO NET ZERO

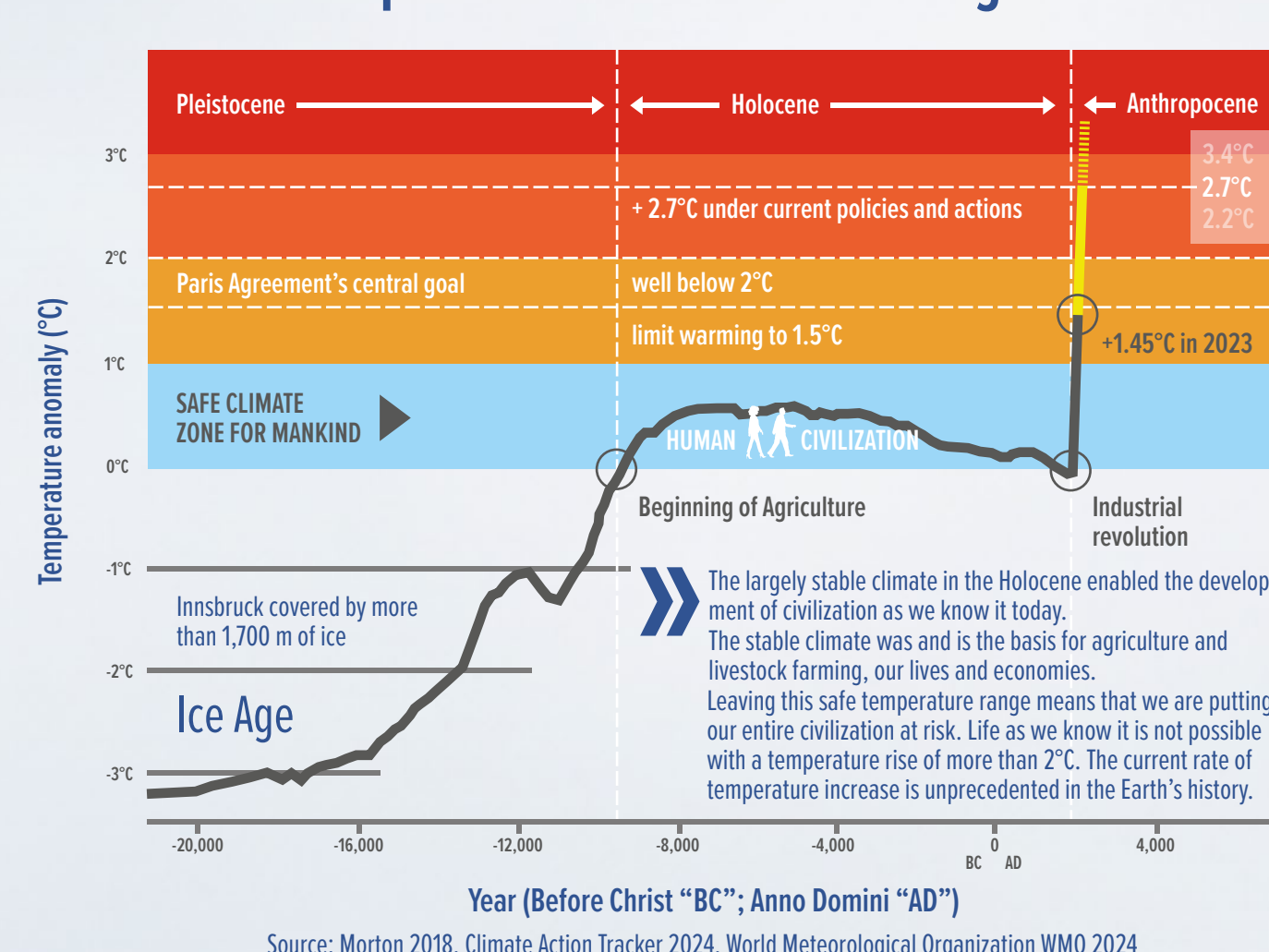
UNDERSTANDING THE CLIMATE CRISIS

based on the common understanding of the global scientific community

The five key facts about climate change in just 10 words:

1. IT'S REAL.
2. IT'S US.
3. IT'S BAD.
4. EXPERTS AGREE.
5. THERE'S HOPE.

Global Temperature since the Last Ice Age



SIGNIFICANCE

We at ILF recognize that we are in a climate crisis, and we acknowledge the threats to all global societies that would result from failing to meet the goal of limiting global warming to well below 2°C, or to 1.5°C above pre-industrial temperatures as agreed at the Climate Change Conference (COP21) in Paris in December 2015.

OBLIGATION

We at ILF recognize that carbon emissions must be limited to approximately 2.3 metric tons per global capita per year by 2030, and to 0.9 metric tons per global capita per year by 2050. This is necessary to achieve a stable climate with net zero emissions and to limit warming to 1.5°C.

URGENCY

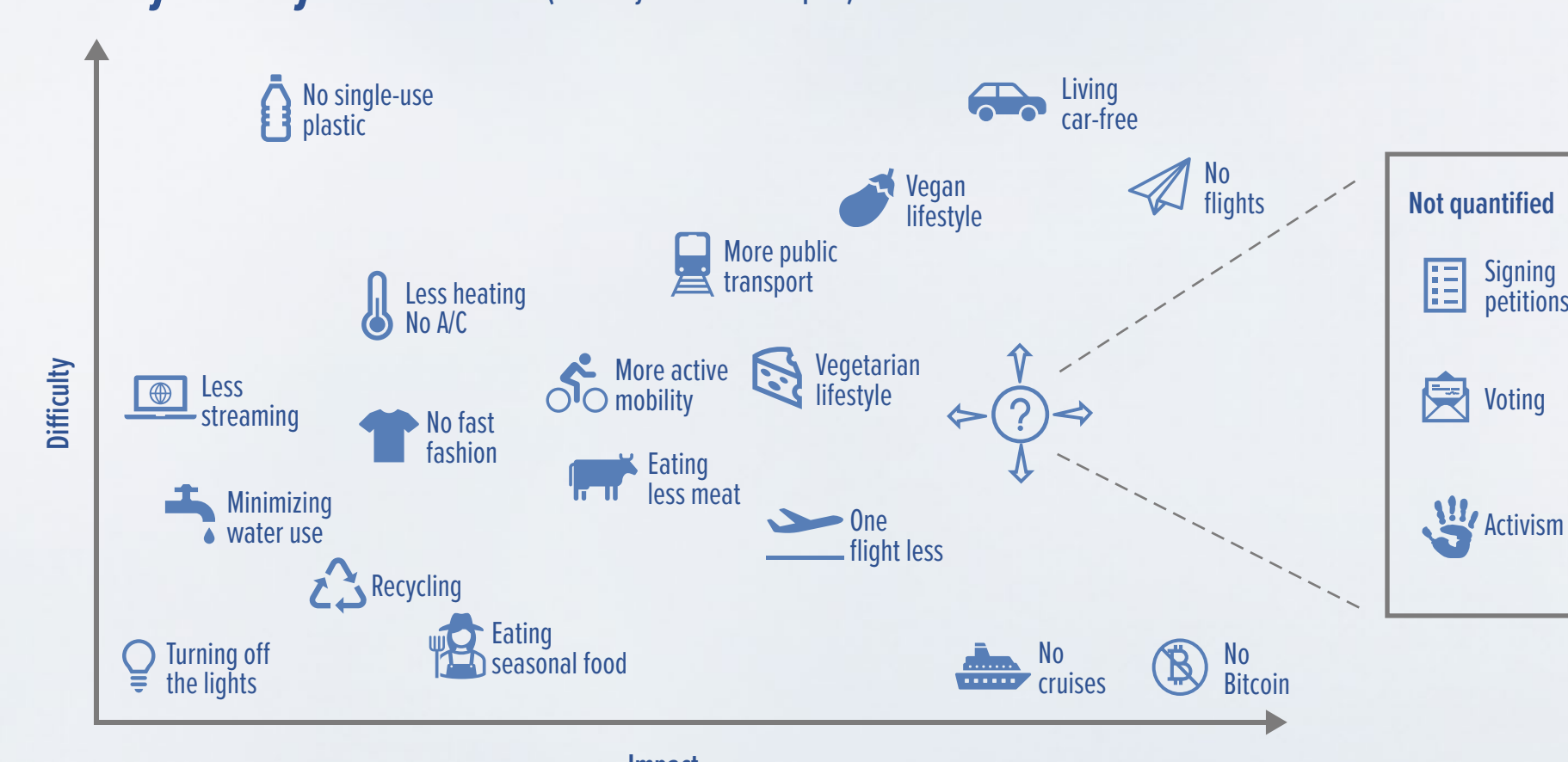
We at ILF recognize that in order to meet the mitigation goal of limiting global warming to well below 2°C, or to 1.5°C above pre-industrial temperatures, global emissions must be reduced by 45% by 2030 and net zero emissions must be reached by 2050 compared to 2010 levels.

We also recognize that those with the capacity to move faster and achieve a greater reduction by 2030, as well as become Net Zero earlier than 2050, should do so.

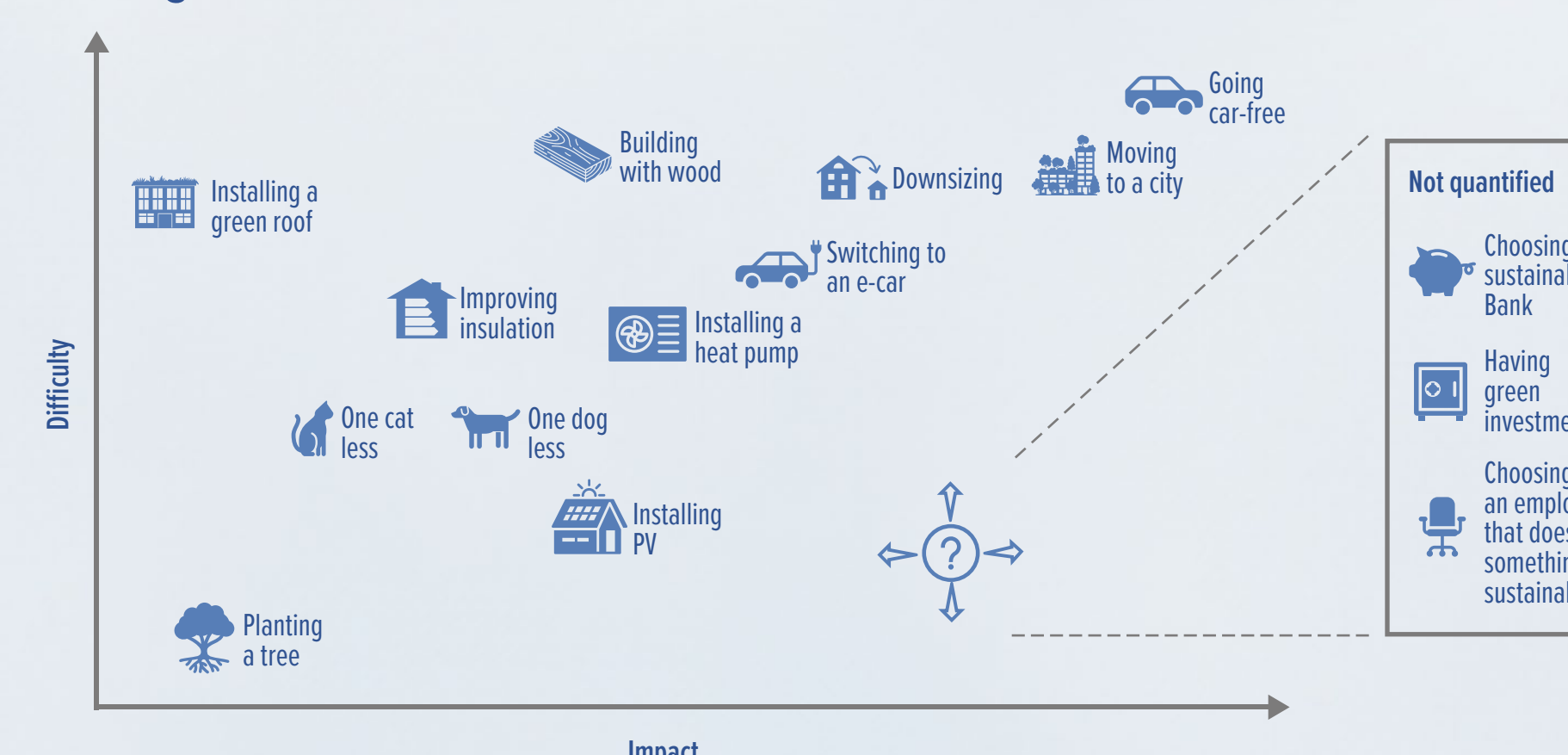
“THE NEXT 10 YEARS WILL DETERMINE THE FUTURE OF HUMANITY FOR THE NEXT 10,000 YEARS”

Breaking Boundaries (2021), Johan Rockström/Owen Gaffney

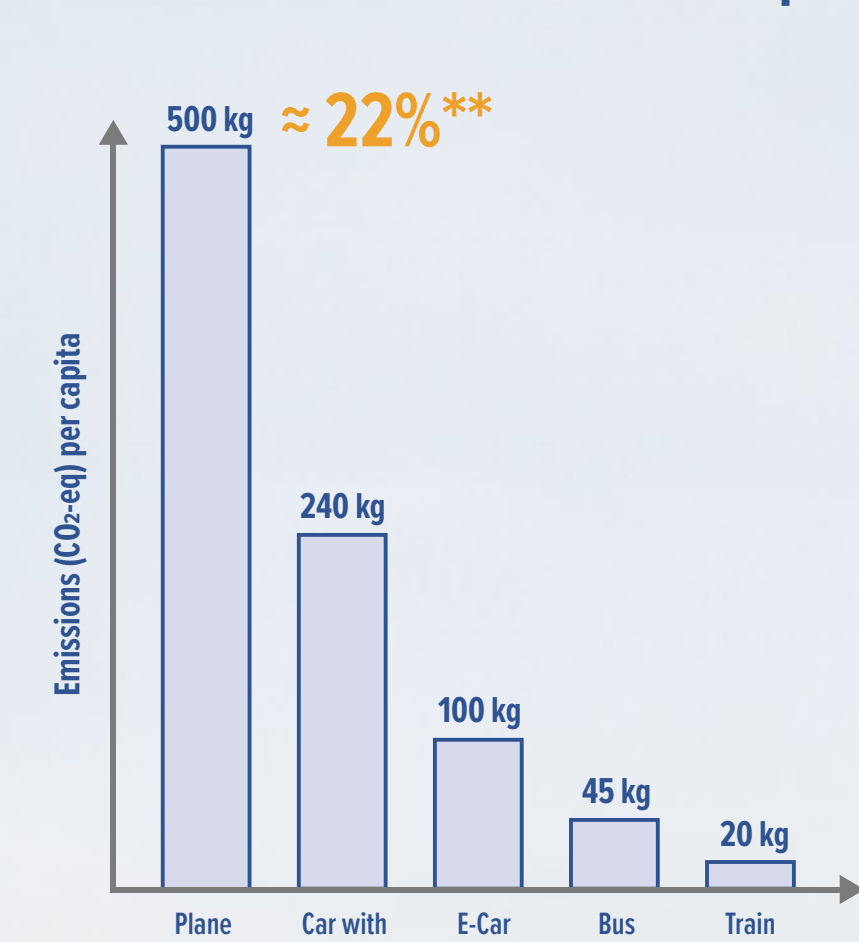
Day-to-Day Decisions (Difficulty and climate impact)



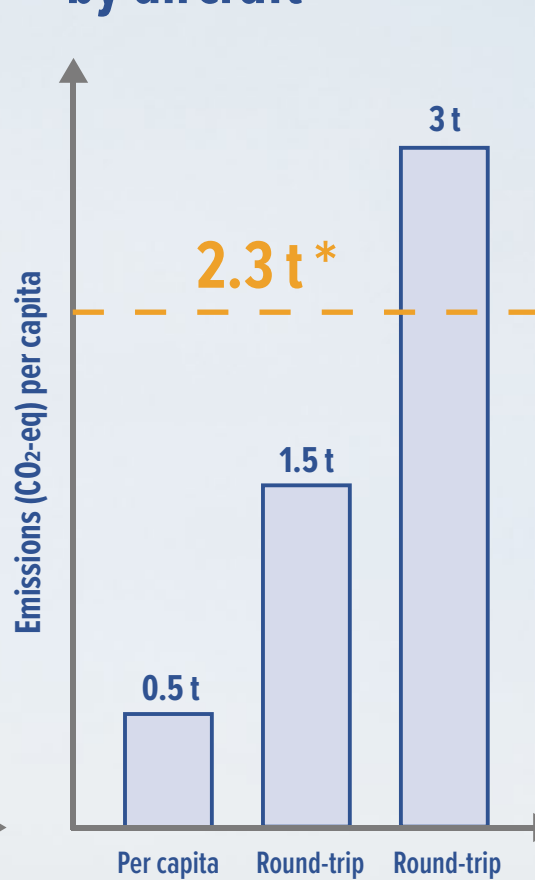
Long-Term Decisions (Difficulty and climate impact)



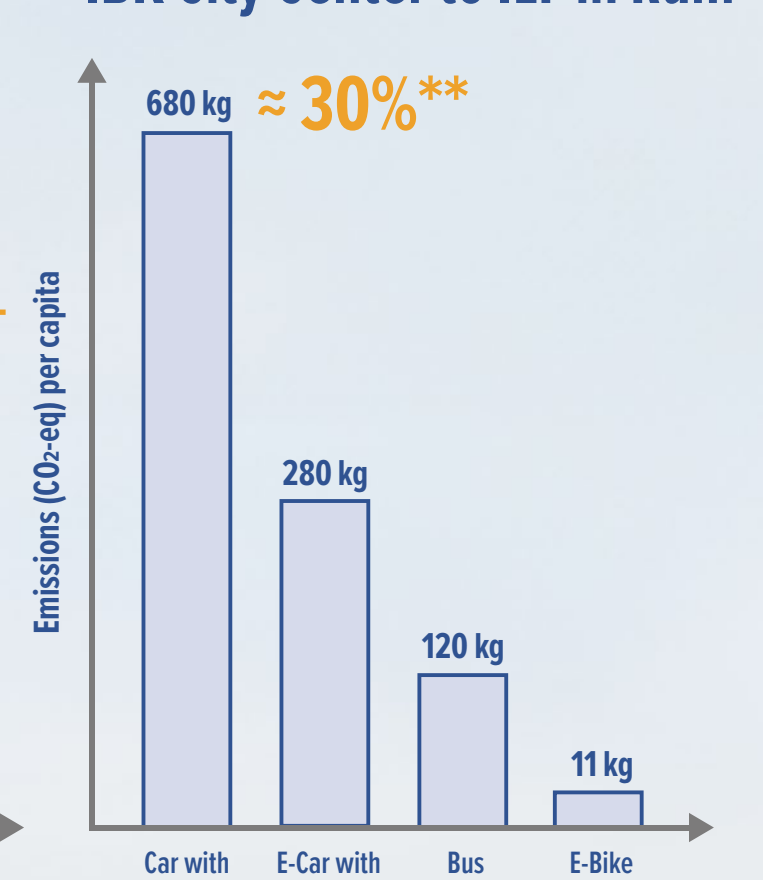
Emissions (CO₂-eq) per capita for Vienna–Innsbruck–Vienna trip



Emissions (CO₂-eq) per capita – Travel by aircraft



Emissions (CO₂-eq) per capita per year for commuting from IBK City Center to ILF in Rum



* The 1.5°C-compatible global per capita emissions target for 2030

** The relative share of global per capita emissions compared to the 1.5°C-compatible target



ILF supports the Sustainable Development Goals

ILF'S MEASURES

We at ILF will continuously implement measures and actions to achieve our reduction targets and become Net Zero by 2040 at the latest.

We therefore commit to the measures and actions presented below, which will be further developed with ILF's Climate Action Plan. The progress of our efforts will be regularly monitored, evaluated and transparently documented.

AGREED MEASURES, RANKED BY IMPACT

- » Cultural change, led by communication, awareness raising and leading by example
- » Significant reduction of emissions from company vehicles
- » Significant reduction of emissions from employee commuting
- » Significant reduction of emissions from business travel by aircraft
- » Reduction of emissions from electricity consumption, heating and cooling
- » Purchasing of sustainable goods and services
- » Responsible organization of sustainable company events and outings